

# **Guam Developmental Disabilities Council**

## **Program Performance Report**

**For Federal Fiscal Year 2013**

Submitted on: (not yet submitted)

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Guam Developmental Disabilities Council  
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Mangilao, GU  
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## Section I: Identification

**State or Territory:** GU - Guam Developmental Disabilities Council  
**Reporting Period:** October 1, 2012 through September 30, 2013

### Name of Person to Contact Regarding PPR Information

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### State Authority

State Authority Establishing Council:  
Did the State authority change in this fiscal year? N/A

### Designated State Agency

Did your DSA change? N/A  
If 'yes', Name?  
Is the new DSA a service provider? N/A

## Section II: Comprehensive Review Update

Guam is the farthest U.S. territory and is 8,000 miles (13,000 km) away from Washington, D.C. According to the 2010 Census, Guam population is 159,358 an increase of 2.9% from the 2000 Census of 154,805 and 12,087 individuals listed with a disability.

In 2011, the administration was faced with financial challenges which stem from the cumulative deficit and decades of fiscal mismanagement led to the withholding of retirement benefits, tax refunds, public services, and other unpaid fiscal obligations. This includes the unfunded/unbudgeted obligations in current and prior fiscal years, the impact of inflation on the cost of government operations, delays in the military buildup and its effect on revenue growth, natural disasters affecting Japan and other economics of the region, growth in the number of migrants to the island, and recession related factors constraining local business opportunities and trade.

The administration took steps to reduce the cash crisis, a growing deficit, and the structural imbalance of the General Fund. The Governor issued an Executive Order freezing salary step increases for classified employees and raises for unclassified on October 12, 2011. Additionally, another Executive Order established guidelines in support of the fiscal stabilization, deficit reduction, cost--containment and for improved efficiency in government operations.

By December 2012, the government of Guam showed signs of increased fiscal strength and was able to pay tax refunds on time, operate services within budget, and paid down outstanding liabilities, such as overtime and the meritorious bonuses. By May 2013, an Executive Order was issued lifting the freeze on salary set increases for all government of Guam Executive Branch employees.

The Council amended its 2012-2016 Five Year State Plan as recommended by the Peer Review Committee from eight (8) areas of emphasis to five (5). The areas include self advocacy, education, employment, transportation, and disaster preparedness. The Standing Committees focused on initiatives to improve the quality of life of individuals with intellectual and developmental disabilities and their families taking into account the mandated sequestration that took effect March 1, 2013 reducing the DD Council budget by \$13,610. As a result of the sequestration, the Council delayed the recruitment, of a retired staff, reduced meetings, and operational cost. The focused areas of emphasis were not affected by the sequestration as programs and services continued with no waiting list. However, other programs that were sequestered will have a negative impact on our economy as compared to the states. We do not have the full picture of how sequestration affected our community in 2013 until 2014.

The Council collaborative partnership with its Tri-Agency partners is firm. The Center for Excellence in Developmental Disabilities Education, Research and Service (CEDDERS) and Guam Legal Services-Disability Law Center (GLSC-DLC) continue to work together to build capacity, systems change, and advocacy to the Guam Community. Other partners include the Department of Integrated Services for Individuals with Disabilities (DISID), Division of Vocational Rehabilitation(DVR), and the Department of Labor (DOL), Guam Regional Transit Authority (GRTA), Guam Department of Education, Division of Special Education (GDOE SPED), Self Advocates in Action (SiñA), Mayor's Council of Guam, and other agencies.

Finally, the Council focused on spreading self advocacy throughout the community from hosting a Self Advocacy Conference in 2012 to continued awareness in 2013 during the DD Awareness Month by hosting and facilitating a series of activities during the month of March 2013. Activities include a Mass, proclamation, education, training, outreach, family fun day picnic, and ending with a resolution to recognize SiñA to be the state self advocacy organization for Guam.

## Section III: Progress Report - Goals and Objectives

### Goal 1: Self Advocacy

Promote and support the development of leadership and self advocacy capacity among people with developmental disabilities and their family members.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance	planned	addressed
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach		
Training	planned	used
Technical Assistance		
Supporting and Educating Communities	planned	
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination	planned	
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

#### Other Collaborators Planned:

Self Advocates in Action (SINA)

Department of Integrated Services for Individual with Disabilities (DISID)

Division of Vocational Rehabilitation (DVR)

Department of Education, Division of Special Education (GDOE SPED)

#### Other Collaborators Actual:

Self Advocates in Action (SiñA)

Department of Integrated Services for Individuals with Disabilities (DISID)/Division of Vocational Rehabilitation (DVR)

32nd Guam Legislature

Guam Department of Education (GDOE)

#### Objective 1.1:

**Support leadership training by people with developmental disabilities and their family members for other people with developmental disabilities and their family**

## members who may become leaders in Guam.

Implementation activities:

a. Council will co-sponsor at least three (3) self advocacy training events on-island and one (1) off-island for consumers to develop self advocacy and leadership skills, and to increase awareness in the areas related to developmental disabilities.

Activities undertaken were:  All met  Partially met  Not met

Timelines:

a. 4th Quarter of each Federal Fiscal Year (FFY) 2012-2016

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

The Council in partnership with the Tri-Agency partners supported and funded SiñA to conduct four (4) self advocacy workshops for youths in high school and adults with developmental disabilities. Over fifty (50) successfully completed the training workshop. The workshop provided an opportunity for participants to learn and develop self advocacy leadership skills and to increase awareness in the areas related to developmental disabilities. The training workshop included selecting an area of emphasis to address, setting a goal, and deciding how to advocate for change.

The Council hosted a Policy Maker and Community Awareness Session to the 32nd Guam Legislature held at the Legislative Session Hall which was aired live on TV reaching 100 members of the general public. The Tri-agency partners: CEDDERS and GLSC-DLC to include DISID/DVR, and SiñA, provided informative summaries regarding developmental disabilities, the history and function of each participating agencies and organizations. The session concluded with disability sensitivity training.

The Council worked closely with Senator Dennis Rodriguez, Jr. and his staff to develop a resolution to recognize SiñA as the state self advocacy organization on Guam as mandated in the DD Act. The resolution required a "Public Hearing" needing a majority vote to adopt the resolution. During the public hearing, the public was invited to present and or submit testimonies. SiñA members, government agencies, non-government organizations, and individuals with disabilities presented testimonies in favor of SiñA. Over fifty (50) participated in event. The resolution was passed by the 32nd Guam Legislature and presented to the Governor to perform the resolution ceremony to SiñA. The Governor will execute an Executive Order authorizing SiñA to be officially recognized as the state's self advocacy organization for Guam.

## Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	39
SA02 People trained in leadership, self-advocacy, and self-determination:	5
SA03 People trained in systems advocacy:	5

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	5
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	5
SC05 Members of the general public reached:	100
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$7,500
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Objective 1.2:

**1.2 Support and expand participation of people with developmental disabilities in cross-disability and culturally diverse leadership coalitions.**

Implementation activities:

b. Support people with developmental disabilities to plan, conduct and participate in cross disability and cross cultural training, meetings and conferences.

c. To empower consumers by regularly disseminating consumer information using I Lina'la-ta (Our Life) newsletter.

Activities undertaken were:  All met  Partially met  Not met

Timelines:

b. 4th Quarter of each Federal Fiscal Year (FFY) 2012-2016

c. Quarterly each Federal Fiscal Year (FFY) 2012-2016

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

The Council selected four (4) members who completed a series of advocacy training an opportunity to conduct the Partners in Policymaking training to the Council with the guidance of the Executive Director. Training include the Spirit and Intent of the DD Act, By-laws, Robert's Rules of Order, and others.

Additionally, self advocates conducted training to the DVR State Rehabilitation Council on the Robert's Rules of Order.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	12
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	1
SC02 Number of organizations involved coalitions/networks/partnerships:	5
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	10
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$2,000
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Objective 1.3:

**1.3 Establish or strengthen a program for the direct funding of a State Self-Advocacy organization led by people with developmental disabilities.**

Implementation activities:

d. Support a self advocacy organization in at least one submission of a grant per year.

Activities undertaken were:  All met  Partially met  Not met

Timelines:

d. 4th Quarter of each Federal Fiscal Year (FFY) 2013-2016

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

The Council supported SiñA's efforts to compete for a Self-Advocacy Organizational Mini-Grant administered by the Association of University Centers on Disabilities (AUCD), and funded by the Administration on Intellectual and Developmental Disabilities (AIDD). The goal of the grant was to provide self-advocacy organizations the opportunity to build their organizations, expand their membership and demonstrate their success. Although SiñA was not awarded the grant, the organization will continue to pursue other grants opportunities to strengthen their organization.

The Council supported the SINA organization to respond to a Request for Quotation (RFQ) for self advocacy training and was awarded the contract.

## Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	5
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	5
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0



SC06c Other systems change measure:

0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:

\$500

## Section III: Progress Report - Goals and Objectives

### Goal 2: Transportation

People with developmental disabilities have access to transportation services for work, school, medical and other personal needs.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation	planned	addressed
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach		
Training	planned	used
Technical Assistance		
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination	planned	
Systems Design and Redesign	planned	
Coalition Development and Citizen Participation		
Informing Policymakers	planned	
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

#### Other Collaborators Planned:

Guam Regional Transit Authority (GRTA)

Dept. of Integrated Services for Individuals with Disabilities (DISID)

DVR State Rehabilitation Council (SRC)

#### Other Collaborators Actual:

Guam Regional Transit Authority (GRTA)

Department of Integrated Services for Individuals with Disabilities (DISID)

### Objective 2.1:

#### 1. Support advocacy, training and education initiatives to improve and expand Para transit services to people with developmental disabilities.

##### Implementation activities:

- a. Advocate for the autonomy of the Guam Regional Transit Authority (GRTA) to improve

transportation services.

- b. Collaborate with DD network to conduct training to improve Para Transit.
- c. Support a transportation forum as a means to improve the Para transit services to individuals with developmental disabilities.
- d. Continue advocating to improve policies and procedures of Para transit.
- e. Advocate to increase the fleet of Para transit to accommodate demand and ensure availability and reliability of services.
- f. Support and participate in the planning of maintaining and building new bus shelters.
- g. Promote at least one policy or initiative that promotes the improvement of Para transit services.

Activities undertaken were:  All met  Partially met  Not met

Timelines:

- a. 2012-2016
- b. 2012-2016
- c. 2013 & 2016
- d. 2012-2016
- e. 2012-2016
- f. 2012-2016
- g. 2012, 2014 & 2016

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

Some Council members serve in the Guam Regional Transit Authority (GRTA) Board. GRTA director is an active member of the DD Council. GRTA's major projects include bus procurement to increase the current fleet, long-term transit contract and revised/expanded transit routes and schedules.

The Council collaborates with DISID, GRTA, and other agencies in the construction of a new facility for DISID to be named the "One-Stop Community Health and Resource Center" which will include a One-Call-One Click Transportation Dispatch Center to better serve individuals with disabilities and the community.

A total of 37,420 rides under the Para-Transit were provided for FY 2013 for individuals with disabilities. GRTA conducted a survey to obtain input in improving Para Transit. GRTA Board of

Directors approved an Advisory Committee consisting of twelve (12) members who serves as voices of transit's precious cargo, clients, and provides recommendation to improve public transit for all.

The Council will continue to advocate for funding, staff, and other resources needed for GRTA to be fully autonomous.

In an effort to improve Para Transit, UOG CEDDERS provided training to service providers, managers, supervisors, dispatchers, schedulers and drivers to better serve individuals with disabilities on their transit needs. GRTA management and staff attended off-island training in financial management, federal procurement and state management review workshop.

GRTA anticipates outsourcing bus shelters through an RFP/MOU and is tentatively scheduled for April 2014. Project will include the reconstruction of existing shelters and maintaining shelters to ensure ADA compliance.

### Performance Measures

#### Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	12
SA02 People trained in leadership, self-advocacy, and self-determination:	12
SA03 People trained in systems advocacy:	0

#### Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	12
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

#### Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	1
SC02 Number of organizations involved coalitions/networks/partnerships:	5
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

#### Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$2,000
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## Section III: Progress Report - Goals and Objectives

### Goal 3: Education

Students with developmental disabilities have access to appropriate educational supports and services that are integrated and promote inclusion in all facets of student life.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention	planned	addressed
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training	planned	used
Technical Assistance		
Supporting and Educating Communities	planned	
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination	planned	
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers		
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

#### Other Collaborators Planned:

Guam Department of Education, Division of Special Education (GDOE SPED)  
Guam Advisory Panel for Students with Disabilities (GAPSD)

#### Other Collaborators Actual:

Guam Department of Education, Division of Special Education (GDOE SPED),  
Guam Advisory Panel for Students with Disabilities (GAPSD)  
University of Guam Professional and International Programs  
Department of Labor  
Guam Positive Parents Together (GPPT)

### Objective 3.1:

#### 1. Students and their families will improve their skills to access appropriate educational services and supports.

#### Implementation activities:

- a. Collaborate with Tri-Agency, Guam Department of Education-Division of Special Education

(GDOE SPED), and other DD organizations to sponsor an annual conference for students with disabilities and their families.

b. Support the publication of a “Student and Parent Guide Book for Transitioning Planning” to guide parents and families to prepare students with disabilities to enter post-secondary environments.

Activities undertaken were:  All met  Partially met  Not met

Timelines:

a. 3rd Quarter of each Federal Fiscal Year (FFY 2012-2016)

b. Spring 2013

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

Several Council members and Director are members of Guam Department of Education, Division of Special Education (GDOE SPED), Guam Parent Advisory for Students with Disabilities (GAPSD) ensuring services and supports are provided appropriately.

The Council supported the 19th Annual Guam Systems for Assistive (GSAT) Technology Conference focusing on assistive technology in special education. Technology has become an integral part of both the regular and special education classrooms. The conference offered general tips on how to appropriately and effectively for children with disabilities. Accessible features were highlighted and demonstrated to 154 participants

The Council collaborated with the Tri-Agency partners to include GDOE SPED to sponsor a Conference on “Employment for Youth with Developmental Disabilities” focusing on topics such as: On the Job- Workplace and Employer Expectations, Self Awareness – Exploring personality and interest/identifying career clusters, Time Management and Setting Priorities and Critical Thinking and Decision Making. Over thirty (30) students with developmental disabilities attended the conference.

The Council supported the publication of 600 Transition Planning Workbooks for students with special needs preparing to become adults and prepare students with disabilities to transition to employment or post-secondary education. The booklets were provided during the employment conference and to middle and high school students with disabilities.

## Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	32
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
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SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	7
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	154
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$15,000
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Objective 3.2:

**Same Objective as #1**

Implementation activities:

c. Advocate to improve student and family involvement in obtaining adequate and improved transition services for higher education and employment opportunities. Collaborate with Tri-Agency, GDOE SPED, Department of Integrated Services for Individuals with Disabilities (DISID)/Division of Vocational Rehabilitation (DVR)/Division of Support Services (DSS) and other DD service providers in providing training to transition students (beginning at age 14) and their families.

d. Conduct an assessment of current parent trainings conducted by Tri-Agency or offered by other DD Service Organizations

Activities undertaken were:  All met  Partially met  Not met

Timelines:

c. 2012-2016

d. 2012-2016

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

The Council sponsored a Conference on Employment for Youth with Developmental Disabilities which was held at the University of Guam and attended by thirty-two (32) students. The Council provided a different environment from hotel and or high school setting to a day in life at the University campus. This initiative allowed students and their families to reflect and draw interest in post secondary education and or employment.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	32
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	7
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	5
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$15,000
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## Section III: Progress Report - Goals and Objectives

### Goal 4: Employment

People with developmental disabilities have opportunities to be informed and obtain employment in the community.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment	planned	addressed
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training		
Technical Assistance		
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	
Barrier Elimination	planned	
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers	planned	
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

#### Other Collaborators Planned:

Department of Integrated Services for Individuals With Disabilities

DVR State Rehabilitation Council (SRC)

One Stop Career Center (OSCC), Department of Labor (DOL)/Agency for Human Resources Development (AHRD)

#### Other Collaborators Actual:

Department of Integrated Services for Individuals with Disabilities (DISID), Division of Vocational Rehabilitation (DVR)

University of Guam Professional and International Programs

Department of Labor

Guam Positive Parents Together (GPPT)

### Objective 4.1:

#### 1.1 Increase referral, information, training, advocacy and policy monitoring on inclusive topics and issues

Implementation activities:

- a. Collaborate with DISID/DVR to identify and refer adults with developmental disabilities for educational/vocational opportunities and services.
- b. Collaborate with DVR, DOE SPED, and other DD to promote information on training and employment opportunities for students exiting high school.
- c. Participate and support efforts to disseminate information about employment by maintaining membership with DVR's State Rehabilitation Council (SRC).
- d. Monitor and support the federal and local legislation and policies that mandates government and non-government organizations to employ persons with disabilities.
- e. Advocate for establishment of training program for individuals with disabilities to be qualified as job coaches.
- f. Advocate for employment funding.

Activities undertaken were:  All met  Partially met  Not met

Timelines:

- a. 2012-2016
- b. 2012-2016
- c. 2012-2016
- d. 2012-2016
- e. 2012-2016
- f. 2012-2016

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

For the past year, the Council referred about twenty-five (25) individuals with disabilities to DVR for employment opportunities. The DD Council provides the agency an opportunity to present information on program services and mandates during the Council's General Membership Meeting, trainings, and conferences.

The Council anticipates coordinating and collaborating with DVR in a Project Search initiative by September 2015. Employment was rank as the top area of emphasis by the Council. Project Search is a high school transition program that provides training and education intended to lead to employment for individuals with disabilities.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):	
SA01 People trained in area related to goal/objective:	25
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):	
SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):	
SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	7
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):	
RL01 Dollars Leveraged:	\$12,000

Objective 4.2:

**2.1 Support opportunities in the post-secondary education to individuals with developmental disabilities that lead to employment.**

Implementation activities:

a. Promote policies and network with DVR in preparing students in transition for postsecondary education, vocational training and or jobs/career of their choice.

Activities undertaken were:  All met  Partially met  Not met

Timelines:

a. 2012-2016

Timelines established were:

All met

Partially met

Not met

#### Annual Progress Report:

The Tri-Agency, GDOE SPED, DISID, and DOL in partnership with the University of Guam (UOG) Professional and International Program (PIP) worked collaboratively to sponsored a Conference on Employment for Youth with Developmental Disabilities. The conference was held at the UOG in an attempt to expose students with disabilities to experience college life for a day. Evaluations revealed a high level of satisfaction from participants.

#### Performance Measures

##### Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	32
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

##### Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

##### Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	7
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

##### Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$15,000
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## Section III: Progress Report - Goals and Objectives

### Goal 5: Emergency Preparedness

People with developmental disabilities have increase information so they can access immediate care in the event of a disaster.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance	planned	addressed
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training		
Technical Assistance		
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination		
Systems Design and Redesign	planned	
Coalition Development and Citizen Participation		
Informing Policymakers		
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	

#### Other Collaborators Planned:

Department of Homeland Security (DHS)

Mayor's Council of Guam

Department of Integrated Services for Individuals with Disabilities (DISID)

Division of Vocational Rehabilitation (DVR)

Department of Public Health & Social Services (DPHSS)

DD Organizations

#### Other Collaborators Actual:

Guam Homeland Security (GHS)

Mayor's Council of Guam (MCOG)

### Objective 5.1:

#### 1. Facilitate the development and maintenance of a Special Needs Registry to help

**identify people with developmental disabilities who may need assistance during an emergency by September 30, 2014.**

Implementation activities:

a. Coordinate a Memorandum of Understanding with the Department of Homeland Security, Mayor’s Council, Government agencies, Tri-Agency partners, and other DD organizations to identify and list individuals with disabilities in the registry who may require assistance during emergencies

Activities undertaken were:  All met  Partially met  Not met

Timelines:

a. September 2014

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

The Council has contracted for the development of a Special/Functional Needs Registry project. The project is on-going and coordination and collaboration with Guam Homeland Security, Mayor's Council of Guam, and other government agencies. The Council anticipates the contractor to complete the registry project by September 2014.

**Performance Measures**

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	30
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	5
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0

SC06b Other systems change measure: 0  
 SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$7,000

Objective 5.2:

**2. Partner with the Department of Homeland Security to facilitate the development of a Comprehensive Emergency Preparedness Handbook which will be incorporated into a disaster preparedness plan for the community.**

Implementation activities:

b. Collaborate with the Department of Homeland Security, Mayors Council, government agencies, Tri-Agency, and other DD organizations to ensure Emergency Preparedness Handbook is posted in their website.

c. Provide copies of the Comprehensive Emergency Preparedness Handbook during outreach activities to individuals with disabilities to serve as a guide during emergencies.

Activities undertaken were:  All met  Partially met  Not met

Timelines:

b. 2012-2016

c. 2012-2016

Timelines established were:  All met  Partially met  Not met

Annual Progress Report:

The Council in partnership with the Tri-agency and Department of Homeland Security continue to work o work collaboratively with agencies to ensure the Comprehensive Emergency Preparedness Handbook is available in their respective websites.

The Council anticipates producing copies of the handbook and providing copies during its outreach activities.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective: 30  
 SA02 People trained in leadership, self-advocacy, and self-determination: 0  
 SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	5
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$1,000
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## Section IV: Satisfaction with Council Supported or Conducted Activities

### Individual Survey Responses:

Number of responses:	31
Respect (%):	Yes 31.00%   No 0.00%
Choice (%):	Yes 29.00%   No 2.00%
Community (%):	Yes 29.00%   No 2.00%
Satisfaction (%):	23.00% Strongly Agree   8.00% Agree   0.00% Disagree   0.00% Strongly Disagree
Better life (%):	22.00% Strongly Agree   9.00% Agree   0.00% Disagree   0.00% Strongly Disagree
Rights (%):	Yes 29.00%   No 2.00%
Safe (%):	Yes 29.00%   No 2.00%

### Individual Comments:

- The information was helpful to me
- It was good
- Love it
- Everything
- Video was good
- Presentation was good
- To know my career
- It was interesting
- The slideshow
- Interactive/visual
- Informative
- Good & helpful
- Talk about a lot of things
- Very interesting
- It was okay
- Info for future job
- Good and exciting
- It was alright

### Stakeholder Survey Responses:

Number of responses:	0
Choices & Control (%):	0.00% Strongly Agree   0.00% Agree   0.00% Agree Somewhat   0.00% Disagree Somewhat   0.00% Disagree   0.00% Strongly Disagree
Participation (%):	0.00% Strongly Agree   0.00% Agree   0.00% Agree Somewhat   0.00% Disagree Somewhat   0.00% Disagree   0.00% Strongly Disagree
Satisfaction (%):	0.00% Strongly Agree   0.00% Agree   0.00% Agree Somewhat   0.00% Disagree Somewhat   0.00% Disagree   0.00% Strongly Disagree

### Stakeholder Comments:

The Stakeholders survey was not conducted in 2013. Survey will be conducted and reported in the 2014 PPR.

## Section V: Measures of Collaboration

**Critical issues/barriers affecting individuals with developmental disabilities and their families that the collaboration has jointly identified:**

1. Self Advocacy
2. Employment

## Section V: Measures of Collaboration

### Issue 1: Self Advocacy

#### Description of collaborative issue/barrier or expected outcome:

The DD Act mandates the Councils to establish, strengthen, support, and expand a state self- advocacy organization. The DD Council is leading the journey for a state self-advocacy organization for Guam. The DD Council educated the policy advisers and policy makers on the DD Act requirements and provide training resources/materials for the development of the Resolution.

It took a couple of short training sessions to provide public education on the DD Act.

#### Life Areas:

- |  |   |   |                                     |
|--|---|---|-------------------------------------|
| <input type="checkbox"/> Self-Determination  | <input type="checkbox"/> Health                       | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Employment          | <input type="checkbox"/> Education                    | <input type="checkbox"/> Childcare      | <input type="checkbox"/> Housing    |
| <input type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance |   |                                     |

#### Council roles and responsibilities in collaboration:

The DD Act mandates the Councils to establish, strengthen, support, and expand a state self- advocacy organization. The DD Council has taken action on this journey for a state self-advocacy organization for Guam with Senator Dennis Rodriguez, Jr., 32nd Guam Legislature. Anticipated completion is March 2013.

#### Problems encountered as a result of collaboration:

The Council educated the policy advisors and makers on the DD Act requirements and provided copies of the act. Extensive documents on training/conferences/summit activities and accomplishments were provided to support the Self Advocates in Action (SiñA) organization to be the state self advocacy organization for Guam.

Senator Rodriguez is required to have a Public Hearing for the resolution due to Substantive Changes affecting the Guam Community. After successful completion of the Public Hearing with testimonies, and Executive Order will be prepared for the Governor of Guam to approve.

#### Unexpected benefits:

Immediately following the Resolution, the Executive Order will be prepared for approval by the Governor of Guam.

### Issue 2: Employment

#### Description of collaborative issue/barrier or expected outcome:

The Department of Integrated Services for Individuals with Disabilities (DISID), Division of Vocational Rehabilitation (DVR, must collaborate with their grantor to amend or adjust program eligibility requirements to allow for individuals with intellectual and developmental disabilities to be eligible for the program.

**Life Areas:**

- |  |  |  |                                     |
|--|--|--|-------------------------------------|
| <input type="checkbox"/> Self-Determination    | <input type="checkbox"/> Health            | <input checked="" type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input type="checkbox"/> Education         | <input type="checkbox"/> Childcare                 | <input type="checkbox"/> Housing    |
| <input type="checkbox"/> Community Inclusion   | <input type="checkbox"/> Quality Assurance |  |                                     |

**Council roles and responsibilities in collaboration:**

To advocate for individuals with developmental disabilities to have opportunities to be informed and obtain employment in the community.

Coordinate and collaborate with the Department of Integrated Services for Individuals with Disabilities (DISID) and Department of Labor (DOL), to identify and refer adults with developmental disabilities for educational/vocational opportunities and services through the Division of Vocational Rehabilitation (DVR).

Coordinate and collaborate with DISID/DVR and Guam Department of Education (GDOE), Division of Special Education (SPED), to provide information on training and employment opportunities for students exiting high school.

**Problems encountered as a result of collaboration:**

Many individuals with disabilities are often frustrated and discouraged with the DVR program regulations and eligibility requirements. There is no permanent VR administrator. Employment goals hampered by the lack of certified VR Counselors and the return of VR funds due to inadequate matching of funds by the government of Guam.

**Unexpected benefits:**

The Council will introduce Project Search initiative to DVR in FY 2014.

## **Section VI: Dissemination**

The Council will distribute copies of the PPR Report to members, the Governor and Lieutenant Governor, members of the 32nd Guam Legislature, Mayor's Council of Guam, service providers both government and non-government, including non-profit organizations. Copies will also be available at the office, outreach, and other Council events. PPR will also be available in the Council website.