

GUAM DEVELOPMENTAL DISABILITIES COUNCIL
2027-2031 FIVE-YEAR STATE PLAN
GOALS AND OBJECTIVES

Goal 1: ADVOCACY AND LEADERSHIP
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The Guam Developmental Disabilities Council (GDDC) will support civic engagement opportunities for individuals with intellectual and/or developmental disabilities (I/DD) to advocate for issues that are important to them.

Objective 1.1. By 2031, GDDC will fund and support at least five (5) local organization led by people with intellectual and developmental disabilities and will strengthen self-advocacy and leadership development by supporting leadership training, peer mentoring, and participation of individuals with intellectual and developmental disabilities in cross-disability leadership coalitions.

Objective 1.2. By 2031, GDDC will increase knowledge and skills for at least one hundred (100) individuals with I/DD through assisting and supporting the development and implementation of relevant training and educational programs for individuals with I/DD, family members, and stakeholders to more effectively advocate on issues important to them, lead advocacy activities, and mentor others.

Objective 1.3. By 2031, the GDDC will support efforts to train and prepare at least one hundred (100) individuals with I/DD and their family members to serve in leadership roles as part of local disability and disability-related organizations to advocate for the improvement and expansion of services and programs.

Goal 2: SYSTEMS CHANGE

The GDDC will engage people with I/DD and their families to advocate for system changes and emerging issues important to them so that positive change happens in the community.

Objective 2.1. Accessibility. By 2031, the GDDC will advocate for at least three (3) initiatives to improve accessibility in public spaces and to programs and services for individuals with I/DD in the areas of education, transportation, healthcare, recreational activities, and other facets of community living.

Objective 2.2. Employment. By 2031, the GDDC will promote participation of individuals with I/DD in workforce development training, increase prospective employer awareness about disability issues, and advocate for at least two (2) policy changes to create and develop increased employment opportunities for individuals with I/DD.

Objective 2.3. Emerging Issue. By 2031, the GDDC will address an emerging or unforeseen issue affecting individuals with I/DD and their families and take action, if necessary, to address the identified priority.

Goal 3: POLICIES AND PRACTICES

The GDDC will advocate and educate individuals with I/DD, their families, policymakers, and others about disability policies, community awareness, and increase knowledge and understanding about individuals with I/DD so that services and programs are improved.

Objective 3.1. Annually, the GDDC will advocate and increase public knowledge and awareness about the positive impacts by individuals with I/DD in the community to help shift attitudes and support policy changes to address issues affecting individuals with I/DD.

Objective 3.2. Annually, the GDDC will advocate and work collaboratively with other local disability organizations to increase the knowledge and awareness of legislators and policymakers about disability-related issues.